



CRITICAL ACCESS HOSPITALS AS NATIONAL HEALTH SERVICE CORPS SITES

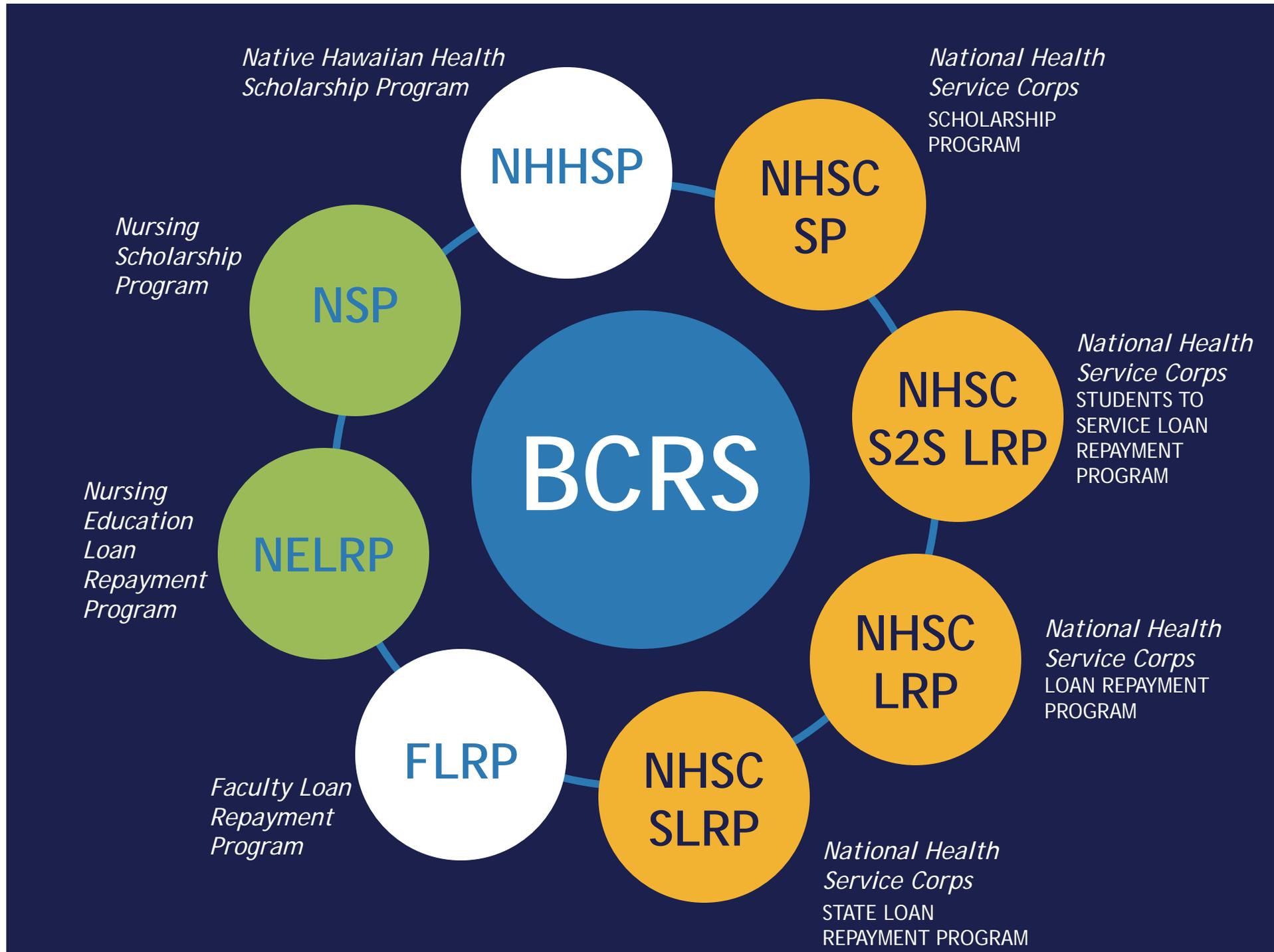
Lindsey Toohey
Deputy Director, Office of Policy and Program Development
Bureau of Clinician Recruitment and Service
ltoohey@hrsa.gov; July 10, 2012



AGENDA

- National Health Service Corps Overview
 - ❖ Scholarship Program
 - ❖ Students to Service Program
 - ❖ Loan Repayment Program
 - ❖ NHSC Sites
- Overview of NHSC Policy for Critical Access Hospitals
- CAH Pilot Program Participation To Date
- Site Requirements & Application Process
- CAH Site Application Tip List





THE NATIONAL HEALTH SERVICE CORPS (NHSC)

- Builds healthy communities by supporting qualified health care providers dedicated to working in areas of the United States with limited access to care.
- Provides financial support to providers in the form of loan repayment and scholarship in exchange for working at NHSC-approved sites.
- As of the end of FY 2011, more than 10,000 providers and 14,000 sites.



**YEARS OF
SUPPORT**

=

**YEARS OF
SERVICE**

Scholars commit to serve in the Corps upon completion of their training – one year for each year of support (at least 2 years).



NEW!

STUDENT TO SERVICE LOAN REPAYMENT PROGRAM (S2S LRP) PILOT

- Program Requirements/Eligibility
 - ❖ Physicians in 4th Year of Training
 - ❖ Must Match to Primary Care Residency
 - ❖ Placement in a HPSA of 14 or Higher
 - ❖ Placement Assistance Provided
 - ❖ \$120,000 for a 3 Year Commitment
- 77 Awards Made in First Year



STATE LOAN REPAYMENT PROGRAM

- 2012 New Competition
 - ❖ Closed June 5; 8 Applications Received
- Program Expansion
 - ❖ Disciplines now include Registered Nurses and Pharmacists
 - ❖ Site types now include Critical Access Hospitals
- Matching Requirement - Alternative Funding Sources



NHSC LOAN REPAYMENT PROGRAM

UP TO
\$60,000*
2 YEARS

UP TO
\$170,000*
5 YEARS

The full-time program offers up to \$60,000* in tax-free loan repayment for 2 YEARS of service, and up to \$170,000* for a 5-YEAR service commitment.

** Amounts may change; see Application and Program Guidance for each application cycle.*



PROVIDERS RECEIVE LOAN REPAYMENT IN ADDITION TO A COMPETITIVE SALARY FROM THEIR EMPLOYERS: NHSC-APPROVED SITES



RECRUITING CLINICIANS: THE *NEW* NHSC JOBS CENTER



NHSC JOBS CENTER

Search thousands of jobs to serve those who need you most.

Washington, DC

GO!

Customize Your Search

My field of practice is i

Primary Care

Only show sites with open positions

Position discipline

Physician, MD/DO

Position specialty

Family Practice

Only show sites with a HPSA score of

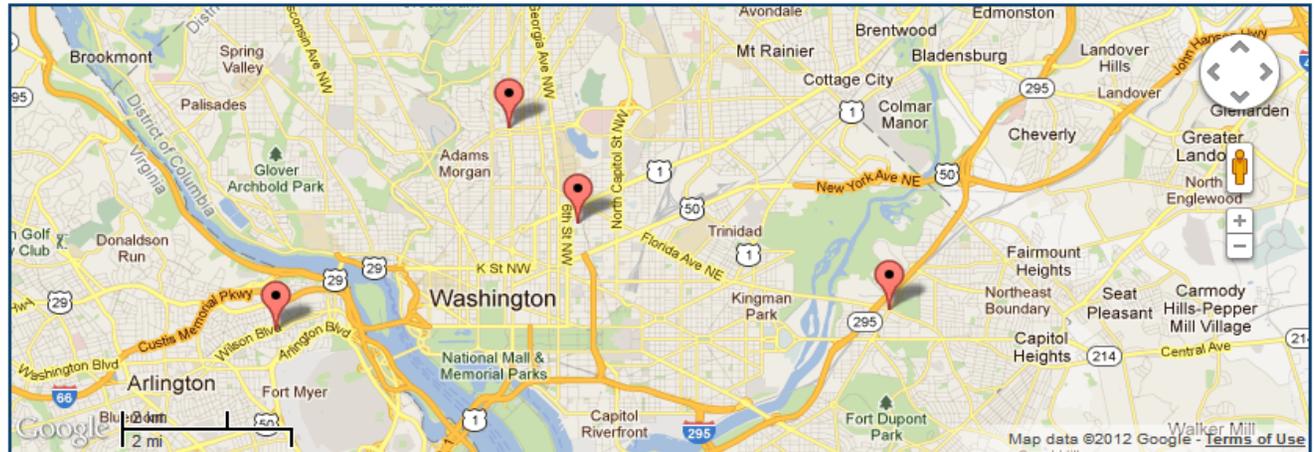
0 - 26 i



Site Name

Only show sites within miles of

Washington, DC



Hide Map

Location x

HPSA Type x

Open Positions x

Discipline x

Specialty x

1

Sort By

Showing 1 to 4 of 4 with per page

Site Name and Address	Open Positions	HPSA Score
Walker-Jones health Center 40 Patterson Street, NW Washington, DC 20001	Total: 1 Matching Search: 1	Primary Care: 21 Mental: 18 Dental: 19
UPPER CARDOZO HEALTH CENTER 3020 14th St NW Washington, DC 20009-6865	Total: 4 Matching Search: 2	Primary Care: 21 Mental: 18 Dental: 19
Northwest Family Health Center 1515 N. Courthouse Road Arlington, VA 22201	Total: 3 Matching Search: 1	Primary Care: 14 Mental: N/A Dental: N/A

SITE INFORMATION



NHSC JOBS CENTER

Search thousands of jobs to serve those who need you most.

Northwest Family Health Center

<http://nwhealth.com> | (134) 123-4213

i



About this Site

Site Information

Open Positions

Affiliated Sites

Map & Community

SITE INFORMATION

HPSA Information

Number of Patients Served Annually
235

Facility Size

Our facility contains 12 examination rooms, a fully equipped laboratory for on site and quick turnaround testing, and a large waiting area for families.

Languages Spoken By Patients

- Chinese (Mandarin, Cantonese, etc.)
- Spanish
- English
- Japanese
- French/Creole

Other Benefits Provided

- Research
- Teaching
- Mentoring
- CMEs/CEUs
- 401K

Services Provided

- Pharmacy
- Family Medicine
- Internal Medicine
- Women's Health
- Oral Health
- OB/GYN
- Geriatrics

Specialty Services Provided

- HIV/AIDS
- Pain Management
- Pulmonary Health
- Migrant Health Care
- Diabetes

Share   

COMMUNITY FEATURES



NHSC JOBS CENTER

Search thousands of jobs to serve those who need you most.

Northwest Family Health Center

<http://nwhealth.com> | (134) 123-4213

- About this Site
- Site Information
- Open Positions
- Affiliated Sites
- Map & Community

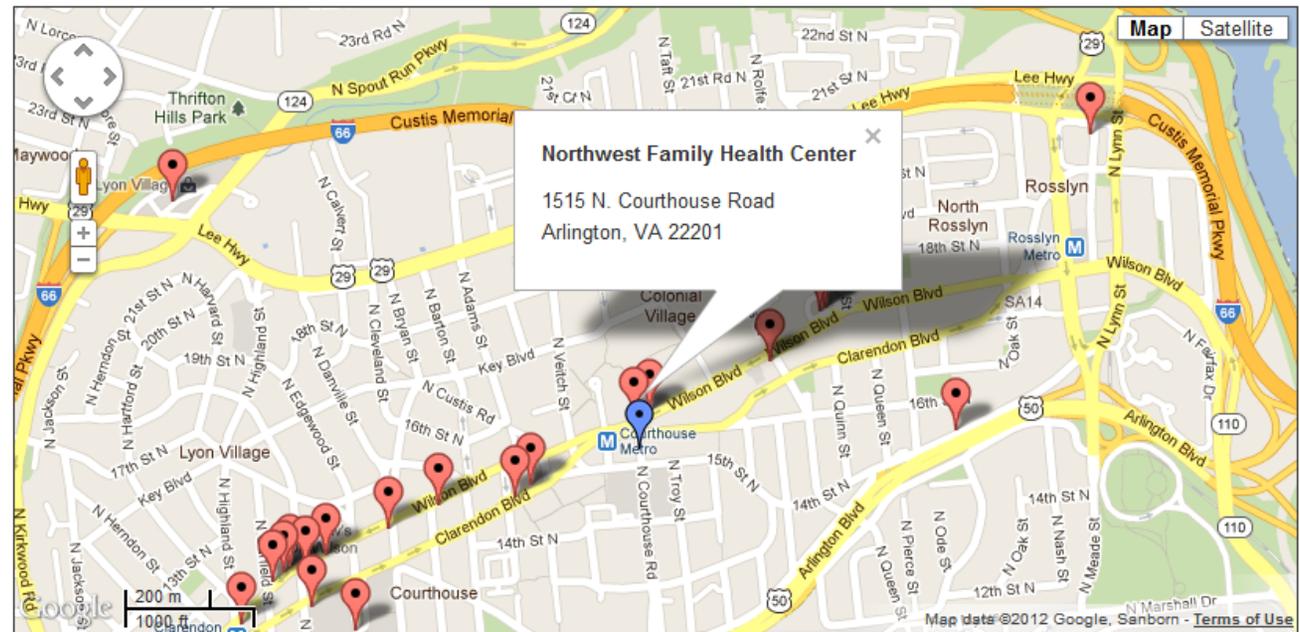


This site is located at:
1515 N. Courthouse Road
Arlington, VA 22201.

See nearby or search for

Go

[Re-center on Site](#)



NHSC VIRTUAL JOB FAIR PILOT

- NHSC piloted Virtual Job Fair to help unemployed clinicians in February 2012
 - ❖ 20 Sites were invited; 85 NHSC participants
 - ❖ Within 24 hours, 20% of the participating sites indicated they had been contacted by job seekers
 - ❖ 1 confirmed hire as a result of the fair
- NHSC hosting rural Virtual Job Fair
 - ❖ Working with the Office of Rural Health Policy
 - ❖ June 27, 2012



CAH SITE POLICY UNDER 3-YEAR PILOT

- NHSC will approve entire CAH as a service site.
 - ❖ Including the ER, swing bed unit, skilled nursing facility (SNF)
- Clinicians' time in the inpatient setting will now count towards service obligation.
 - ❖ In general, up to 24 hours of the minimum 40 hours of full-time practice
 - ❖ 12 hours in the case of half-time practice
- NHSC counts hours on a weekly basis
 - ❖ Clinicians that spend "a week on, a week off" of inpatient coverage would not be eligible



CAH PILOT PARTICIPATION*

- 109 CAHs are currently participating in the NHSC.
 - ❖ 70 have been approved since the CAH pilot began in October
 - ❖ 39 have been converted during the site recertification process
 - ❖ 75 additional applications are in the review process
- 15 NHSC participants are already working in a CAH.
- 34 LRP applicants indicated they were working at a CAH (cycle closed May 15).
 - ❖ 15 were identified as being located in a high-need HPSA

*Data as of June 1, 2012



NHSC SITE ELIGIBILITY

- Be located in a designated Health Professional Shortage Area (HPSA).
 - ❖ Call State Primary Care Office for assistance getting a HPSA designation
- Demonstrate an affiliation with an outpatient, ambulatory care clinic.
 - ❖ Can be through ownership or other arrangement
- Provide comprehensive primary care and related inpatient service.
- Documented sound fiscal management.
- Have capacity to maintain a competitive salary, benefits, and malpractice coverage package for providers.



NHSC SITE ELIGIBILITY (CONT.)

- See all patients, regardless of ability to pay.
- Accept Medicare, Medicaid & Children's Health Insurance Program beneficiaries.
- Utilize a sliding fee scale or a "charity care" policy for low-income patients.
 - ❖ Must have a financial assistance plan in place for those below 200% of poverty (without regard for assets)
 - Services at no charge, or a nominal charge, for those below 100% of poverty
 - Schedule of discounts for those between 100% and 200% of poverty
 - ❖ The NHSC can provide you with examples



RECRUITING NHSC PROVIDERS

- May only recruit the following disciplines under pilot program:
 - ❖ Physicians (MD or DO)
 - ❖ Physician Assistants
 - ❖ Nurse Practitioners
 - ❖ Certified Nurse Midwives
- Specialties include: family medicine, general internal medicine, obstetrics/gynecology, pediatrics, geriatrics, psychiatry, mental and behavioral health, and women's health.
- Allowed maximum of 10 NHSC providers over 3-year pilot period.



NHSC SITE APPLICATION PROCESS

- Applicant submits a site application online.
 - ❖ Visit www.nhsc.hrsa.gov/communities and review the Service Site Guide
 - ❖ Determine if you are in a HPSA
 - ❖ Go to the “Apply” tab on the web site to begin the online application
- Primary Care Offices (PCOs) review applications and make a recommendation.
- BCRS Regional Offices review & make final determination.
 - ❖ Utilize DRO staff to answer any specific questions you have on the application process and required documentation



CAH SITE APPLICATION TIP LIST

- The hospital must be in either a geographic or population HPSA appropriate for the disciplines they are recruiting.
 - ❖ CAHs may not use the “automatic” facility HPSA designation that an affiliated Rural Health Clinic has been assigned
- If your affiliated outpatient clinic isn’t an approved NHSC site, it must also apply to the NHSC. Apply for both at the same time.
 - ❖ Upload a document indicating which clinics are affiliated with the hospital
- Understand your sliding fee scale/charity care policy.
 - ❖ A charity care policy may be limited to certain areas of the hospital operation, but must cover all areas where NHSC participant would serve
 - ❖ County facilities may limit the discounts to residents, so long as it covers the entire HPSA
- For scholar placement, both the CAH and the affiliated outpatient site must be in a HPSA of 16 or higher (for FY 2013 cycle).
- Read the NHSC Site Guide & the Loan Repayment Guidance.
 - ❖ Become familiar with program requirements, especially related to practice location and hourly requirements



CONTACT INFORMATION



Name: Lindsey Toohey

E-mail Address: Ltoohey@hrsa.gov