



NATIONAL
RURAL HEALTH
RESOURCE CENTER

Utilizing SHIP Grants to Maximize Hospital Staff Training

SHIP - TA

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Defining Training

Training is defined as learning a specific skill or process from a professional business or subject matter expert to improve outcomes and outputs related to a SHIP-approved category and is an allowable expense.



Allowable Training Types

- Patient Safety
- Efficiency or Quality Improvement (VBP, ACO, PB/PPS)
- Alternative Payment Model
- Quality Payment Programs
- Computerized Provider Order Entry
- Pharmacy Services
- Population Health
- Social Determinants of Health Screening
- Systems Performance
- Community Paramedicine
- HIT (Health Information Technology)
- ICD
- S-10
- Price Transparency
- Telehealth and Mobile Health
- Hardware/Software/Services



Unallowable Training Types

- Direct Patient Care
- Media or Marketing
- Leadership
- Certifications/Credentials
- Medical (Direct Patient Care)
- Medical (Device)

Direct patient care occurs when a facility, its providers, or staff, provide services (directly or indirectly) to diagnose, stabilize, treat, repair, maintain, or improve the health of a patient regardless of patient status (inpatient, outpatient, swing bed, SNF, etc.) or location (med/surgical, emergency room, waiting room, ambulatory, etc.), and is an unallowable expense.



Training Questions to Ask

Does the training fall under a SHIP spending category?

Does the training require touching a patient?

Does the training increase the quality and efficiency of the hospital's surroundings/systems?

Will this training incur a certification expense or is a certification the end-result of the training?

Will this hospital training be used for direct patient care?



Let's Discuss

Bluetooth Device Training?

CPR Certification?

Fall Prevention Training?

AED Training?

Crash Cart Training?

ICD Training?

Open-ended online trainings?

Active Shooter Training?

“Stop the Bleed” Training?

Infectious disease training?





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