# Delta Region Community Health Systems Development (DRCHSD) Program

## Community Champion Job Description

The DRCHSD Program (The Program) supports one Community Champion per selected organization to assist executive leadership with the Program goal of strengthen the local health care delivery system to position for population health.

The Program provides supplemental funding capped at $35,500 per year for up to three years to support the health care organization (HCO) with employing/contracting and managing a Community Champion. Funding should support the Community Champion position at approximately 0.6 FTE (24 hours per week) or cover a minimum of 1250 work hours per year for The Program activities. Funding may supplement a current half-time employee to fulfill a full-time Community Champion position or supplement a full-time employee only if at least 0.6 FTE is fully dedicated to the Community Champion role and responsibilities. If a current employee is appointed the Community Champion position, the DRCHSD Program strongly recommends the current employee does not hold a position that is patient care focused.

The selected organization CEO shall identify a supervisor to manage the Community Champion’s activities to ensure scope of services are fulfilled. The HCO shall obtain and provide all necessary materials, including but not limited to, a workstation with a computer, phone line and internet, and capability for video conferencing. The Community Champion workstation may be located at either the HCO facility or its local partner organization.

Financial support for the Community Champion is dependent upon level of federal funding and only while the HCO is actively engaged in The Program. Community Champion scope of work and terms for funding support is further defined in The Program’s Letter of Agreement (LOA). This document shall be signed annually by the CEO.

The Community Champion will serve as a liaison between DRCHSD staff, their health care organization team and community partners to improve local health outcomes. The Community Champion will act as a catalyst for change and be instrumental in creating a culture shift in the community towards healthier living. Successful Community Champions possess the following skills and qualities:

Excellent verbal and written communication skills. Public speaking experience.

Three years of experience with community engagement and outreach (i.e.: education, clergy, health care, community development, lay health worker, peer advocate, patient navigator, community health worker, etc.)

* Comfortable with computer applications, such as Microsoft Office, Word, and PowerPoint
* Project management experience
* Connected to and respected in the community
* Interested in improved health outcomes
* Ability to lead teams
* Friendly, outgoing
* Motivated and capable of self-directed work
* Open and eager to grow/change/learn/listen
* Flexible and adaptable
* Strong desire to help the community
* Creative and resourceful