

Workforce and Leadership Development Services

The Delta Region Community Health Systems Development (DRCHSD) Program offers a variety of customized workforce and leadership development services to help boards of directors, executive and management teams, and frontline staff recruit, develop and retain their rural health care workforce.

Services are delivered through **face-to-face workshops and strategy planning sessions, virtual training sessions or in a hybrid format.** DRCHSD Program staff can also facilitate participation in workforce programs and services offered by state, regional and national organizations.

Available services cover a range of topics, including:

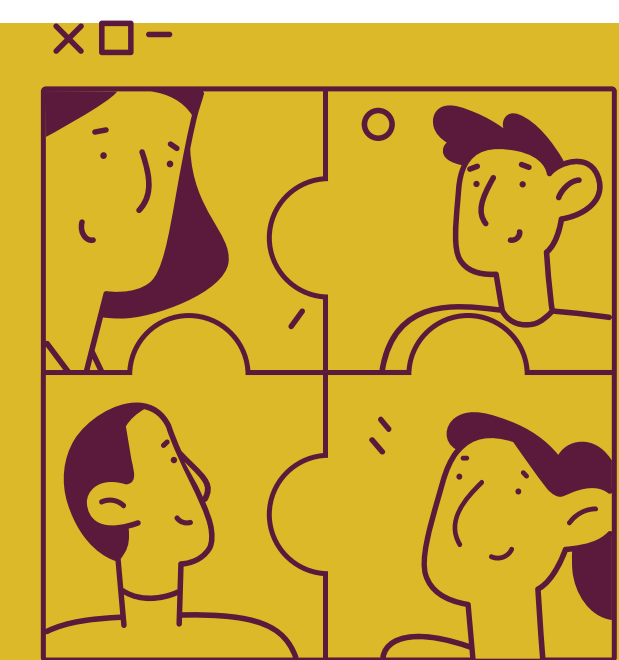
Employee and Physician Engagement

We can assess your employee and physician commitment to and satisfaction with their jobs and their employer, and offer recommendations for how you can increase engagement.



Board and Leadership Training

We can train your boards of directors, and executive and management teams to become more effective leaders in their hospitals and clinics — to better understand their roles and responsibilities, and to develop the skills needed to manage others.



Recruitment Planning

We can offer guidance on navigating the recruitment planning process — including the use of recruitment tools (like 3RNET) and recruitment programs (like the Delta Doctors Program) to help attract and retain staff.



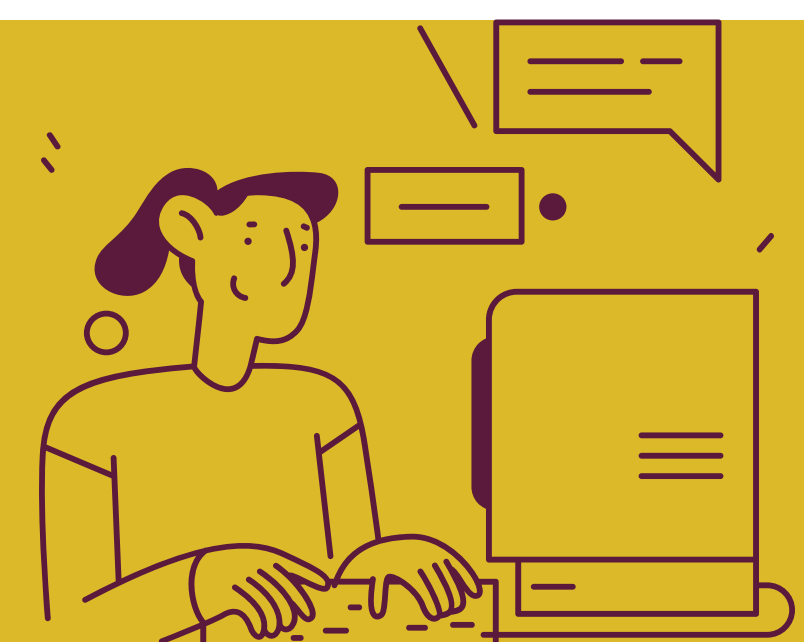
Staff Development and Education

We can help your executive and management teams to better understand the importance of staff development and education programs, and support them as they create learning opportunities that strengthen, motivate and inspire their workforce.



Marketing and Labor Productivity Analyses

We can conduct compensation studies to determine competitiveness in your market and identify changes that can positively impact your staff recruitment and retention efforts.



Contact Us for More Information

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