Bureau of Health Workforce
June 27, 2018

Sophia Russell, DM, MBA, RN, NE-BC, SHRM-SCP
Captain, U.S. Public Health Service
Director, Division of Nursing and Public Health
Health Resources and Services Administration

Melissa B. Moore, Behavioral and Public Health Branch Chief
Division of Nursing and Public Health (DNPH)
Health Resources and Services Administration
Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.
Bureau of Health Workforce Approach

RESEARCH AND DATA

- Preparing a Quality, Skilled Workforce
  - Community Based Training

- Improving Workforce Distribution
  - Rural and Underserved

- Advancing Modern Health Care
  - Telehealth

BHW FOCUS AREAS

PROGRAM DEVELOPMENT

WORKFORCE SUPPLY

- Enhancing Outcomes
- Building Capacity
- Academic & Community Partnerships
Preparing a Skilled Workforce

Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.

- In AY 2016-17, BHW programs supported by Title 7 and 8 funding provided training for over 575,000 future and current health care providers.
- BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.
Improving Workforce Distribution

Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.

- 93% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment.
- 43% of BHW-funded graduates are employed in underserved areas.
Advancing Modern Health Care

Modern Care – Improved Outcomes

• Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.

• We encourage the use of telehealth technologies to improve access to quality health services in underserved communities.

• We are removing telehealth barriers for NHSC.

In AY 2016-17, 25 BHW programs had an interprofessional focus. Within those programs, over 250,000 training opportunities utilizing interprofessional team-based care were provided.
BHW Programs Snapshot

In FY 2017, we awarded over $1 billion to more than 8,000 organizations and individuals through more than 40 workforce programs.

Our programs increase the nation’s access to quality health care by developing, distributing, and retaining a competent health workforce.
Behavioral Health Workforce Programs

• Help address the need for integrated behavioral health care in primary care settings.

• These settings are the gateway for timely treatment.

In FY 2017, BHW helped train more than 4,000 new behavioral health providers to increase access to behavioral health services

Select Programs:
• Behavioral Health Workforce Education and Training (BHWET)
• Graduate Psychology Education (GPE)
• Nurse Education, Practice, Quality, and Retention (NEPQR) Interprofessional Collaborative Practice (IPCP): Behavioral Health Integration (BHI)
Rural Health Training

- More than 185,000 students and trainees from rural backgrounds participated in BHW-sponsored programs (excluding NHSC and NURSE Corps).

- BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.
Questions
Contact Us

CAPT Sophia Russell
Director, Division of Nursing and Public Health
301-443-3940
HRSA Bureau of Health Workforce

Melissa Moore
Behavioral and Public Health Branch Chief
Division of Nursing and Public Health
301-945-3332
HRSA Bureau of Health Workforce
To learn more about our agency, visit

www.HRSA.gov

Sign up for the HRSA eNews

FOLLOW US:  

facebook  
twitter  
linkedin  
youtube