



### The Center's Purpose

The <u>National Rural Health Resource Center (The Center)</u> is a nonprofit organization dedicated to sustaining and improving health care in rural communities. As the nation's leading technical assistance and knowledge center in rural health, The Center focuses on five core areas:

- Transition to Value and Population Health
- Collaboration and Partnership
- Performance Improvement
- Health Information Technology
- Workforce







# DRCHSD Program Supported by FORHP and DRA



U.S. Department of Health & Human Services



The Health Resources and Services Administration (HRSA), Department of Health and Human Services (HHS) provided financial support for this Delta Region Community Health Systems Development Project. The award provided 100% of total costs and totaled \$12,330,410.00. The contents are those of the author. They may not reflect the policies of HRSA, HHS, or the U.S. Government.





### Introductions



Mike Rowland, MPH
Telehealth Specialist,
DRCHSD, RHSP, NRHRC



Jessica Duke, MHA, BSN, RN Sr. Director, Huron





# Learning Objectives

- Provide an overview of Smart Hospital Technology and current market solutions
- Gain understanding of the benefits of Virtual Nursing and where other organization have seen successful
- Hear from your peers about their journey with Smart Hospital Technology and Virtual Nursing



Healthcare organizations have the potential to enhance care delivery with smart room technology, which can improve quality and experience, reduce costs, and optimize workforce capabilities. However, a strong strategy and organizational alignment is required to navigate today's complex, ever-changing technology landscape



WORKFORCE SHORTAGES & BURNOUT

- Organizations face increasing risk from staff and clinician burnout
- Workforce shortages continue due to a variety of forces, including an aging workforce
- Organizations may face workforce **resistance to technology**, **AI** and automation

75% of health leaders globally view digital and Al technology as crucial investments to overcome challenges

COMPLEX TECHNICAL FCOSYSTEM

- Organizations are using **dozens of IT products** and real-time data to drive care delivery with increasing pressure to integrate new solutions
- Challenges exist when navigating the **complex, ever-changing** technical ecosystem
- The value of smart hospital technology is **reliant on the end user** action, which is often <u>unclear</u>, <u>conflicting</u>, <u>or inaccurate</u>

ORGANIZATIONAL ALIGNMENT & STRATEGY

- Organizations must align on strategy to maximize value of current and future technology investments
- Without an **organizational strategy**, organizations <u>fall prey to the latest "shiny</u> object syndrome"

POWER OF THE CONSUMER

- Consumers demanding a more **personal**, **engaged**, **transparent experience** and <u>will</u> go elsewhere to get it
- Organizations can <u>grow market share</u> providing a high-quality, personalized **patient** experience



Improved provider and staff satisfaction due to administrative efficiencies and time savings

Cost savings and increased capacity due to operational efficiency

Overall improved patient outcomes and experience

#### **Example Health System Results**



### Physician Satisfaction

Increased by 8%1



#### **Operating Cost**

Reduced by 10%<sup>3</sup>



#### **Readmissions**

Reduced by 5%<sup>2</sup>



### Administrative Tasks

Reduced by 30%<sup>2</sup>



#### **OR Capacity**

Increased by 15%<sup>4</sup>



#### **Wait times**

Reduced by 20%7



#### **Nurse Turnover**

Reduced by 15%<sup>3</sup>



#### **Staff Workload**

Reduced by 10,000 hours annually<sup>6</sup>



#### Compliance

Improved post discharge compliance to

HURON









#### Example #1

# Critical Access Hospital (CAH) with management agreement connected to larger healthcare organization

- Organizational Structure: Decisions are made in partnership between the CAH and their management team
- Services: Patient Care Services include acute care, emergency, primary care, and specialty care
- Technology support: Current and future technology is supported by the larger healthcare organization. EHR is provided by the larger health system

Larger health care system is planning to implement smart room technology at all their hospitals





#### Example #2



Short Term Acute Care with no formal affiliations or agreements. The organization has been challenged with low census and difficulty maintaining clinical staff

- Organizational Structure: Leadership team consist of CEO, COO, CNO. Decisions for new programs or innovation require board approval
- Services: Patient Care Services include acute care, emergency. Currently no ambulatory services are provided
- Technology support: IT team consist of the IT director and IT analyst

Leadership would like to explore smart room technology





#### Example #3

Leaders of a CAH are in the planning phase of building a new hospital and looking to "future proof." In preparation, leaders are defining what will be need to implement smart room technology.

- Organization Planning: Key stakeholders and leaders design strategies for the organization advance with new technologies, evolve with patient's needs, and withstand the evolution of the healthcare market
- Services: Patient Care Services include acute care, emergency, primary care, and specialty care
- Technology support: Current and future technology is supported by third-party vendors













Virtual Nursing

Define

Virtual nursing leverages
technology to provide remote
nursing care, support, and
monitoring to patients. It involves
the use of digital tools and
platforms to enhance patient care,
improve efficiency, and address
staffing challenges.



- Admissions assessment
- Discharge assessment
- Decompensating patient documentation
- Co-sign for high alert medications
- Pain reassessment
- Clinical administrative tasks



#### **Clinical support**

- Telemetry monitoring
- Virtual sitter
- Ambient monitoring
- Clinical decision support
- Care transition planning



#### **Training & Mentorship**

- Preceptor support for new graduate nurses
- Support for complex clinical scenarios/questions
- Unit "SME"
- Virtual training
- Onboarding support



#### **Patient Education**

- Discharge education
- Disease management education





#### **Challenges:**

- High burnout rates among healthcare workers
- Staffing shortages and high turnover rates
- Inefficient administrative processes
- Limited patient engagement and satisfaction

#### **Impact:**

- Increased workload on bedside nurses
- Reduced quality of care and patient outcomes



# Virtual Nursing 1

#### **Solutions:**

- Streamlined administrative support and interdisciplinary communication
- Enhanced remote monitoring and virtual sitters
- Improved patient education and support

#### **Benefits:**

- Reduced burnout and improved staff retention
- Enhanced patient safety and outcomes
- Increased efficiency and better resource allocation.



# Virtual Nursing 2

It is widely believed that in-person contact is crucial for delivering high-quality care. This perspective stems from traditional healthcare practices, where physical presence is often linked with empathy and comprehensive understanding.

Myth

Replacing traditional, in-person care

Valuable addition to traditional, in-person nursing care



- Virtual nurse work in partnership with bedside nurses as a care team
- Enhance overall patient experience
- Offering additional support for nurses for tasks, e.g., documentation, coordination

# **Benefits** of Virtual Nursing Solutions

Increased staff satisfaction leads to reduced turnover and role vacancies

Time savings on administrative tasks allows nurses to focus on bedside care

Improved patient outcomes and experience

#### **Example Health System Results**



#### **Staff Turnover**

Decreased by 14%<sup>1</sup>



#### **Bedside Hours**

Saved 3,000 hours for direct patient care<sup>4</sup>



#### Quality

Decreased number of patient falls by 24%<sup>2</sup>



#### **Nurse Vacancies**

Decreased by 46%<sup>2</sup>



#### **Admissions**

Decreased time spent by nurses by 30 minutes<sup>5</sup>



#### **Experience**

Increased patient experience scores by 66%<sup>7</sup>



#### **Staff Satisfaction**

Increased by 25%3



### Discharge Event Time

Decreased by 2.7-2.9 hours<sup>6</sup>



#### **Documentation**

100% completion of advanced care <u>directives</u><sup>8</sup>





# Virtual Nursing 3

The perception that older adults will not engage with technology or will inadequately adopt virtual nursing is shaped by generational differences, lack of familiarity, and physical and cognitive challenges.

Myth

Elderly will struggle to adopt new technology or virtual nursing

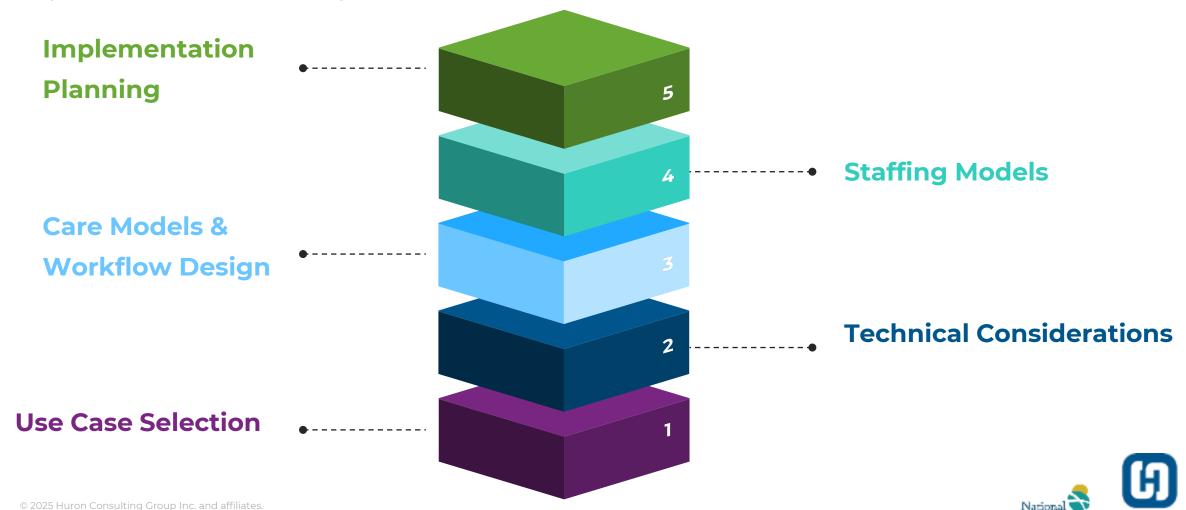
Adoption is possible with support, education, and accessible design

Fact

It is crucial to acknowledge that, with appropriate support, education, and accessible design, the elderly population can overcome these barriers and significantly benefit from the advantages offered by programs such as virtual nursing.

# Virtual Nursing 4

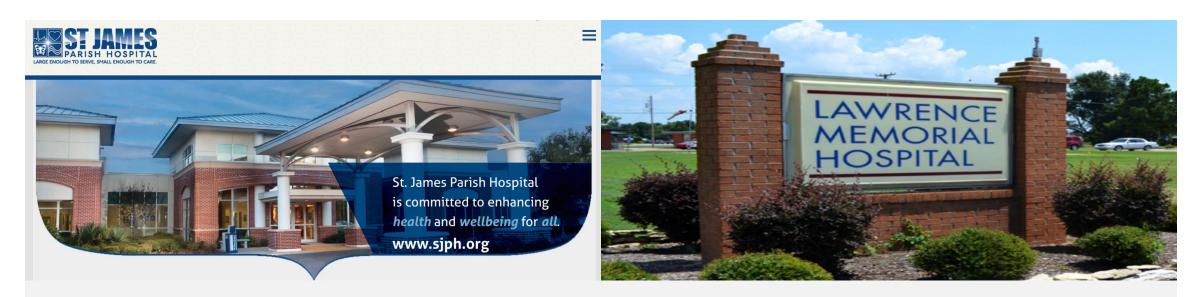
Key Considerations for Implementations







### Peer Sharing Panel Introductions



#### St. James Parish Hospital

CEO Mary Ellen Pratt Location: Lutcher, LA

#### **Lawrence Memorial Hospital**

CEO Aaron Hilton Location: Walnut Ridge, AR







 Describe your general Virtual Smart Room set up







 Did you encounter any unexpected challenges or surprises during the build?







• What are your current or future use cases for Virtual Smart Room?







• Any additional lessons learned the panel would like to share?







# Questions or Comments







### Contact Information:

### The Center DRCHSD Team

(218) 727-9390

drchsd-program@ruralcenter.org

