

Using Your Evaluation Plan

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The Center's Purpose

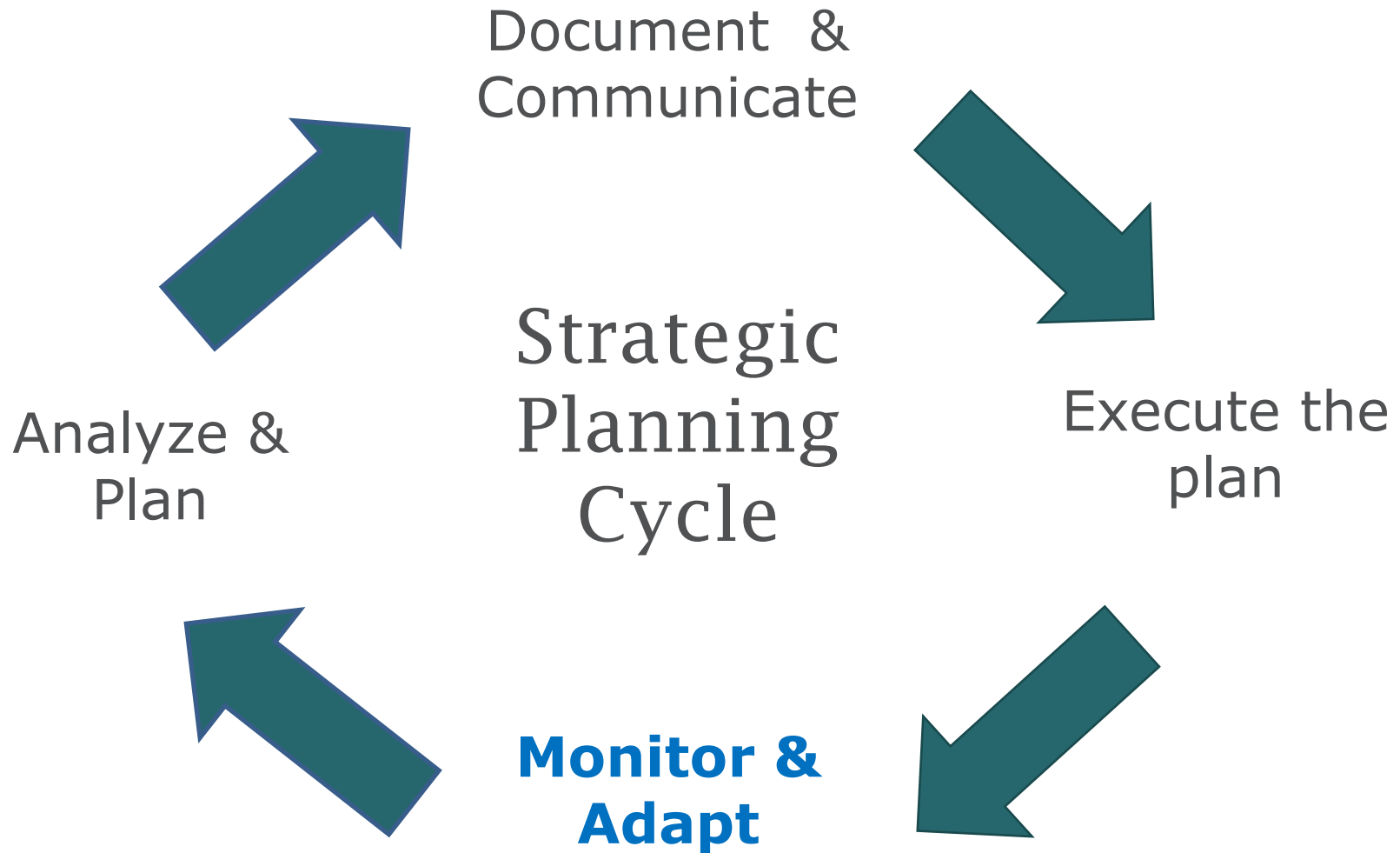
The National Rural Health Resource Center (The Center) is a nonprofit organization dedicated to sustaining and improving health care in rural communities. As the nation's leading technical assistance and knowledge center in rural health, The Center focuses on five core areas:

- Performance Improvement
- Health Information Technology
- Recruitment & Retention
- Community Health Assessments
- Networking

Objectives

- Review strategic planning cycle and the importance of 'Monitor and Adapt'
- Check-in on using your program evaluation plans
- Gain insights on using an evaluation scorecard

Evaluation as Part of Strategic Planning



Utilizing Your Evaluation Plan

- Are you using your Evaluation Plan for collecting and reporting key data?
- How effective has your Evaluation Plan been in supporting the work of monitoring and adapting your program over the past 18-24 months?

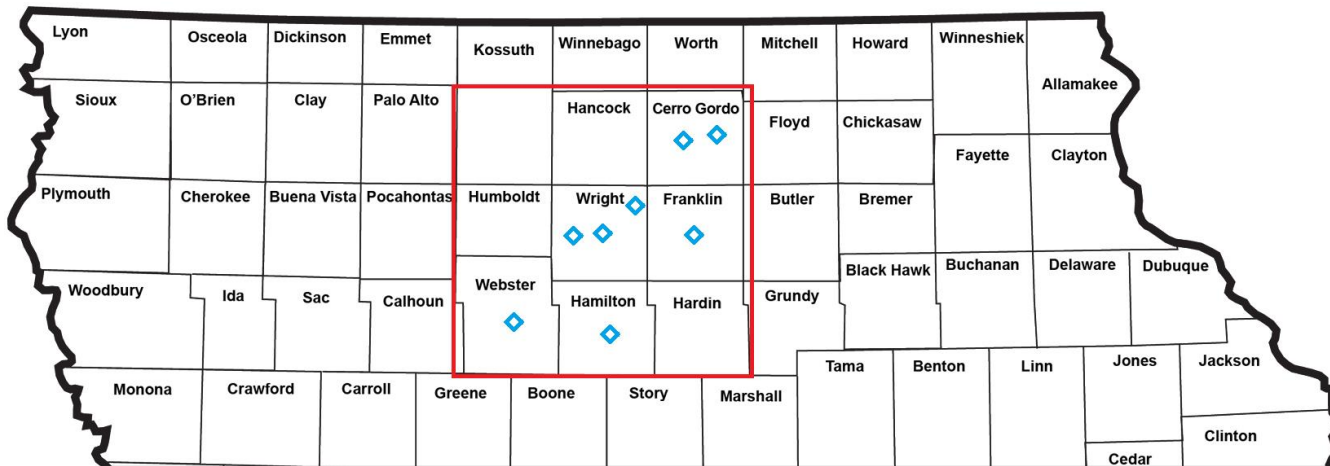


Allied Health Program

Marc Legge
Allied Health Project Manager

Wright Health Partners

- ▶ Our network has 9 members from around North Central Iowa
- ▶ Covers 9 counties as our primary area
 - Currently have students from 4 NE counties



Evaluation Scorecard

4. Collecting and Reporting Key Results:

Evaluation Results Scorecard

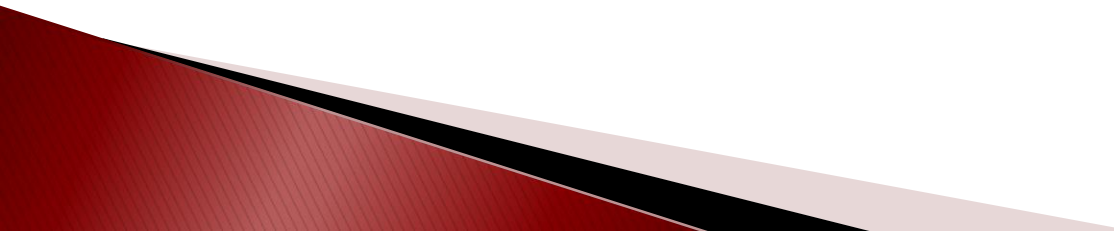
GOAL 1: Wright Health Partners will provide safe, effective, and timely access to high quality rural health care.								
Program Objective	What		When	Results				
	Measure Description of an Output or Outcome	Target	Frequency	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual
1:1 WHP will have 80% of EMS positions filled by WHP career Academy.	1:1.1. To have a full weekly EMS schedule.	100% of slots in schedule full	Quarterly	•	•	•	•	•
	1:1.2 100% of students are EMT certified	100% of students obtained EMT certification	Annually	•	•	•	•	•
1:2, WHP will have 80% of C.N.A. positions filled by WHP career Academy.	1:2.1. To have a full weekly CNA schedule.	100% of slots in schedule full	Quarterly	•	•	•	•	•
	1:2.2. 100% of students are C.N.A. certified.	100% of students obtained CNA certificate	Annually	•	•	•	•	•

Progress and Impact

- ▶ The whole point of our evaluation plan is to measure program progress and impact
- ▶ When setting goals look beyond just the program end date and determine long term targets



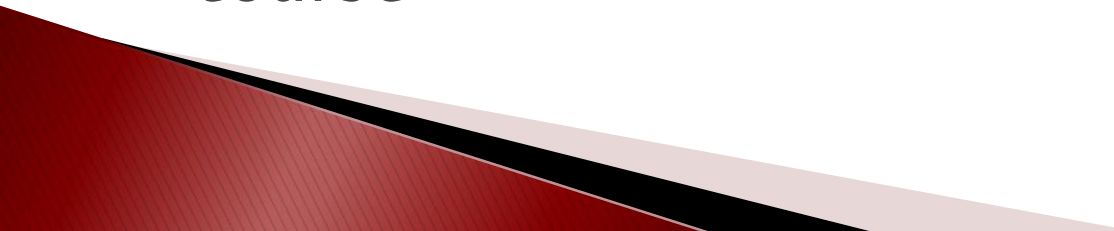
Program Goals

1. To provide safe, effective, and timely access to high quality rural health care
 2. To develop a sustainable community based job-driven program for health professionals
 3. To develop a sustainable training and certification program
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Program Objectives

- ▶ Each goal is then split into several objectives
- ▶ These objectives are specific subsets that serve their respective goal of the grant
- ▶ When developing objectives:
 - Relevant
 - Attainable
 - But not too attainable

Measures and targets

- ▶ Objectives are in turn split into at least 2 measures
 - ▶ Our measures were chosen both to fit our need and provide an easily trackable benchmark
 - ▶ While we have some freedom in goals and objectives, measures come directly from their objective
 - ▶ For instance one of our goals is 25 students completed by the second year. Our measure has to be how many students we've had complete the course
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Results

- Our evaluation plan has helped us keep on track and attain the results we want within the program.

Program Objective	What		When	Results				
	Measure Description of an Output or Outcome	Target	Frequency	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	Annual
2:1 By the end of year one, Wright Health Partners will have completed a strategic plan including expansion of program	2:1.1 Complete Network Strategic Plan utilizing the Community Needs Assessment	Strategic Plan Completed	Annually	Have not started	Met with stakeholders to develop plan	Have met and currently writing	Submitted	Completed year 1
	2:1.2 By March 30 th 2016 the final Program Evaluation Plan will be completed and submitted	Program Evaluation Completed	Once	Began discussing parameters	Writing	Writing	Submitted early	Completed

Questions?

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