



FORHP Health Equity Work

March 15, 2022

Vision: Healthy Communities, Healthy People



Executive Order – January 20, 2021

Executive Order on Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

- Section 4: Identifying Methods to Assess Equity
- Section 5: Conducting Equity Assessments in Federal Agencies
- Section 6: Allocating Federal Resources to Advance Fairness and Opportunity
- Section 7: Promoting Equitable Delivery of Government Benefits and Equitable Opportunities
- Section 8: Engagement with Members of Underserved Communities
- Section 9: Establishing an Equitable Data Working Group



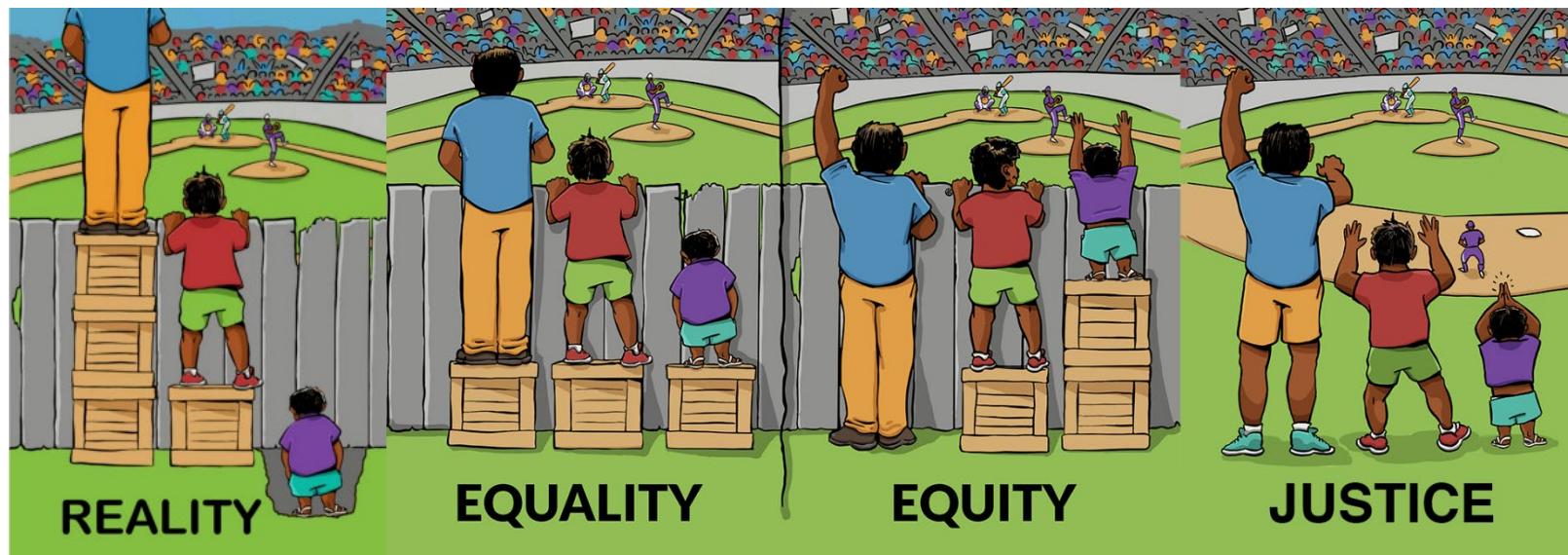
Executive Order Equity Definitions

- For purposes of this order: (a) The term “equity” means the consistent and systematic fair, just, and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.
- (b) The term “underserved communities” refers to populations sharing a particular characteristic, as well as geographic communities, that have been systematically denied a full opportunity to participate in aspects of economic, social, and civic life, as exemplified by the list in the preceding definition of “equity.”



Purpose

- FORHP's Health Equity Workgroup focuses on actionable ways our office can promote health equity and reduce health disparities in rural America, especially for those that are Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; and persons adversely affected by persistent poverty or inequality. The Workgroup also seeks to build knowledge, understanding, and capacity across rural communities and within our office.



FORHP Health Equity Workgroup

Overview

Health Equity: The absence of disparities or avoidable differences among socioeconomic and demographic groups or geographic areas in health status and health outcomes such as disease, disability, or mortality.

Purpose: Establish an innovative solutions-based FORHP Health Equity Workgroup focusing on the reduction of health disparities, racial discrimination, and build knowledge, understanding and capacity across rural communities and our organization (FORHP).

Accomplishments:

- New NOFO language
- Roots of Health Inequity training
- IEA health equity project partnership
- PRD data alignment
- Cross-agency health equity champions

Next Steps:

- Continued outreach to the field
- Analysis of HRSA grant programs
- Health equity research questions
- Pilot program concept paper draft



Workplan

Goal #1

- Strengthen FORHP's organizational culture and practice on health equity by enhancing organizational practices and strengthening staff knowledge and skills.

Goal #2

- Align FORHP funding with and in response to health equity priorities.

Goal #3

- Increase opportunities to access rural health equity data and conduct research and evaluation among internal (federal) and external (non-federal) stakeholders.

Goal #4

- Increase the diversity of external (non-federal) FORHP stakeholders' awareness of rural health funding opportunities by enhancing community education and partnerships.

Goal #5

- Provide health equity expertise to emerging public health issues to develop and implement programs and policies supporting the intersection of rural, oppressed, and disadvantaged communities.