

NATIONAL RURAL HEALTH RESOURCE CENTER

Financial Guide for the Rural Health Care Leaders During COVID and Post-COVID

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The Center's Purpose

The National Rural Health Resource Center (The Center) is a nonprofit organization dedicated to sustaining and improving health care in rural communities. As the nation's leading technical assistance and knowledge center in rural health, The Center focuses on five core areas:

- Transition to Value and Population Health
- Collaboration and Partnership
- Performance Improvement
- Health Information Technology
- Workforce





FINANCIAL GUIDE FOR THE RURAL HEALTH CARE LEADER DURING COVID AND POST-COVID October 7, 2021



CPAs & BUSINESS ADVISORS

PRESENTER



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ADDITIONAL AUTHOR / REVIEWER







- Introduction to the Guide
- Anticipated impacts on financial indicators and facility performance
- Strategies



• Purpose

- Users:
 - State Medicare Rural Hospital Flexibility (Flex) Program personnel
 - Leaders of critical access hospitals (CAHs) and provider based rural health clinics (RHCs)
 - Others that assist these providers in managing their long-term financial performance.
- Design
 - To be as non-technical as possible
 - To provide guidance on potential COVID Public Health Emergency (PHE) impact on top financial indicators during and after the PHE.
 - To provide strategies on how to address the financial indicators as organizations navigate the challenges of the PHE and post-PHE periods.



INTRODUCTION TO THE GUIDE (CONTINUED)

Layout

- Purpose
- Executive Summary
- Introduction
- The Financial Indicators
- Strategies to Address and Improve Financial Performance and Condition
- Appendix Resources



MAJOR FINANCIAL IMPACTS ON PROVIDERS

- Lower patient volumes
- Lower volumes lead to lower revenues
- New infusions of cash are received from various external funding sources
- Increased expenses due to the COVID PHE



NEW CHALLENGES

- Need to develop an understanding of the impact of the COVID PHE on financial indicators
- Necessity to initiate strategies for moving forward into the future



THE INDICATORS

- 11 Indicators
- From the Small Rural Hospital and Clinic Finance 101 Manual
- Expected impacts
- Indicator specific strategies



- Variation on impact to providers.
 - Unemployment, increases of uninsured and overall financial insecurity to push levels upward
 - Strategies to clean up outstanding balances during slowdown may push levels downward

• Strategy

- Improve results back to historical levels or closer to benchmarks
- Maintain gains that were achieved during the PHE



- Large portion of the facilities will initially report higher calculated days cash on hand
 - Large influx of initial funds
 - Expenditures of funds over time and delays in spending activity
- Strategy
 - Need to consider how much of the current cash is earmarked for future lost revenues, future additional expenses and eventual repayment/recoupment



TOTAL MARGIN

Expectation

• Large variations due to influx of external funds and differences in timing for recognizing these cash infusions as revenues

• Strategy

- Consider continued monitoring against historical benchmarks with adjustments for known anomalies
 - Cash infusions
 - Changes in investment income
- Goal determine how much of the total margin is due to unusual circumstances



- Large variations due to influx of external funds and differences in timing and accounting rules for recognizing these cash infusions as revenues
- Overall anticipate lower operating margins

Strategy

- Consider continued monitoring against historical benchmarks with adjustments for known anomalies
 - Cash infusions
 - Changes in investment income
- Goal determine how much of the operating margin is due to unusual circumstances



- Large influxes of external funds will drive increases in both current assets and current liabilities
- Anticipate overall reduction in current ratio for those entities with a ratio historically over 1.0
- Anticipate overall increase in current ration for those entities with a ratio historically under 1.0
- Strategy
 - Consider calculating adjusted current ratios to remove impact of outstanding infusions of external funds



- Anticipate lower than average new debt activity in 2020 and 2021
- Large variations in total margin are expected to lead to large variations in this financial indicator

• Strategy

• Monitor this indicator against existing debt covenants to identify immediate need for action



- Higher costs are anticipated to staff healthcare operations Even if there were furloughs
- Anticipate higher hourly wages
- Expect to she shifts from salary to contract labor that is not included in salary calculation
- Anticipate large variations due to the noted factors
- May not be a beneficial for comparison in the short run

Strategy

• Consider updating historical and current internal calculations to include salaries and contract labor to monitor total trends



- Difficult to estimate potential impacts
 - Medicare patients are older and more susceptible to COVID
 - Recent shifts from older to younger COVID patients
 - Younger patients may have been more successful in avoiding outpatient care

• Strategy

- Continue to focus on maximizing all access and volumes
- Focus on strategies to capture higher commercial patient market



- Does not typically fluctuate much from year to year
 - Exception is major new construction or equipment
- Expect slight increase (less than one year) until providers are able to initiate new projects

• Strategy

• Anticipate potential change in the nature of investments to reflect newly identified strategic needs



- Expect stable indicator in 2020 and 2021
- Potential for increases in late 2021 and 2022 as provider catch up on delayed projects
- Does not typically fluctuate much from year to year
 - Exception is major new construction or equipment
- Expect overall stability until providers are able to initiate new projects

Strategy

- Anticipate potential change in the nature of investments to reflect newly identified strategic needs
- Newly identified needs will still need to fit within financial capabilities



THE STRATEGIES

- 9 Strategies
- Focus on improving financial performance and condition
- Each strategy may impact more than one financial indicator



- Review current CHNA and documents for completeness
- Enhance processes and methodologies to create a more robust assessment

- Add market share assessments and projected future demographic/service line trends to assessment
- Utilize survey tools to obtain a better understanding of potential patients
- Use CHNA as basis for improvement of payor mix and marketing efforts
- Complete a CHNA or similar project, even if not required



STRATEGIC PLANNING

• Strategy

• Update current strategic plan to ensure relevance post-COVID

- Focus on obtaining data to inform the strategic plan
- Review and update strategic plan to ensure relevance
- Include assignment of responsibility and timelines
- Implement monthly reporting on status of implementation



- Review operational changes made during PHE to identify best practices
- Complete a comprehensive analysis of staffing and processes against established benchmarks

- Identify operational efficiencies achieved by organization during PHE
- Determine what identified operational efficiencies can be adopted permanently
- Complete comprehensive staffing and process evaluation to identify opportunities to improve financial and operational performance



• Review various population health opportunities and expanded service offerings that can be provided by the organization with a focus on identifying gaps and opportunities to enhance volumes

- Compile a comprehensive list of population health, wellness, and preventative service opportunities
- Identify opportunities and complete financial feasibility analysis to add new services to fill identified gaps
- Develop plan to engage in population health activities as well as increase utilization of existing and new wellness and preventative care services



• Review current approaches to access and ensure strategies are developed to increase overall service volumes and market capture

- Complete a comprehensive review of current hours of operation to address opportunities to improve patient access and patient volumes
- Complete a comprehensive review of the marketing strategy to ensure it is designed to be in alignment with the strategic plan, increase awareness, and build patient volumes



• Analyze service lines to identify opportunities to improve performance and/or develop exist strategies

- Complete an analysis of all services lines that are struggling financially
- Perform deeper analysis to develop action plans for those that can improve their financial performance
- Create action plans for services that cannot achieve needed financial performance



• Complete an analysis of telehealth services offered to identify opportunities to expand service line

- Complete inventory of telehealth services offered as well as those that could be offered
- Complete a financial feasibility analysis on the identified opportunities
- Create an implementation plan for those opportunities identified as feasible



OUTMIGRATION

• Strategy

• The identification and implementation of strategies to decrease the outmigration

• Actions

- Engage in a comprehensive market share assessment to identify outmigration
- Identify root causes for outmigration
- Develop and implement strategies to address outmigration



• Ensure educational plans and strategies provide a proper mix of remote and live events that balances the financial resources of the organization and the needs of the staff

- Review current policies and practices as it relates to the volume, adequacy, and venues of education for all staff
- Update current educational policies and practices to address the current educational needs of the staff and organization



RESOURCES

- Appendix
 - 5 pages of potential resources
 - Sorted by topic area



CONCLUSION

- PHE will leave a financial mark on rural providers
 - Some temporary
 - Some permanent
- Positive results will not be easy, but action can be taken to improve financial performance and condition





QUESTIONS?

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THANK YOU!



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Resource: Financial Guide for the Rural Health Care Leaders During COVID and Post-COVID

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