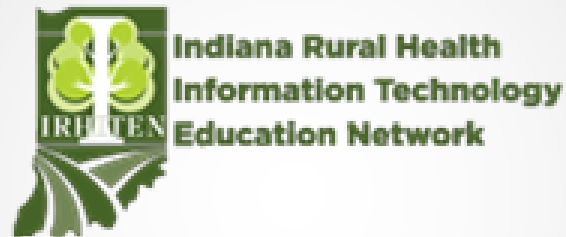


HIT Workforce Recruitment and Retention Webinar



August 20, 2015

3 - 4 pm (Eastern)

2 - 3 pm (Central)

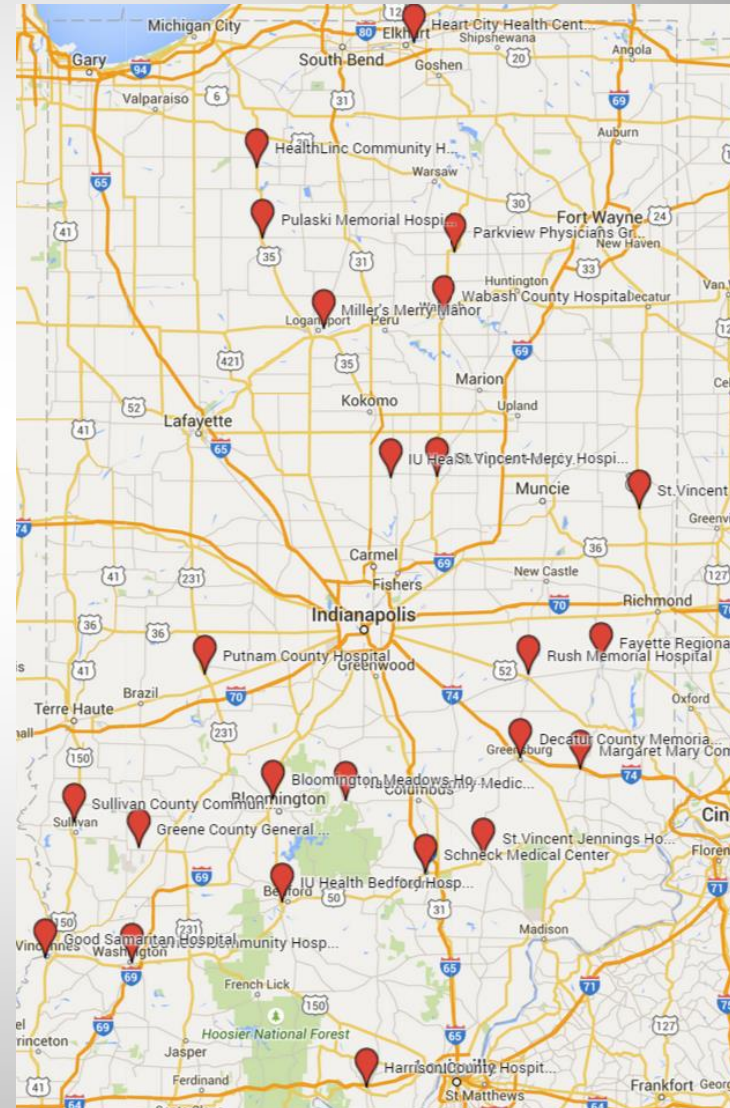
HIT Workforce Network Grantees Webinar

***Indiana
Rural Health
Information
Technology
Education
Network***



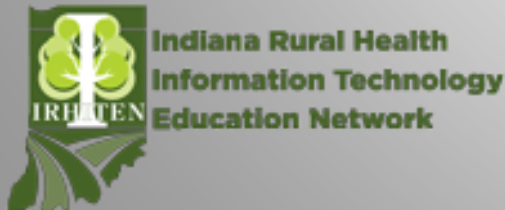
IRHITEN Structure

- Statewide Mature Network (InSRHN)
- Partners – Statewide College and Health Information Exchange
- 15 Students per Cohort (C4 starts 9/8)



Building Relationships

Board of Directors
Existing Partners
Educational Institutions
Health Care Facilities
Student Pipelines
AHEC
Veterans Administration



Best Practices

- Development of Website
- Online Application Process
- Development of Marketing Materials
- Development of Student Tracking Tool
- Remediation Process
- Student Screening Committee
- Annual Conference – Job Fair

Lessons Learned...

- Expand Outreach Efforts
- Tap into Board of Directors
- Adults Learners are not Predictable
- Provide Student Support
- Have Flexible Timelines

Support & Get the Word Out!!!

Where are we today?

- 54 total students enrolled in the HIT certification program
- 44 students have successfully completed certification and apprenticeship training
- 42 students have received HIT certification credentials
- 6 veterans received HIT certification credentials
- 42 students are employed in rural HIT or rural related health care fields
- 2 new hires in rural Indiana IT workforce
- 100% fully employed in rural Indiana after completion

Questions???

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