

https://www.ruralcenter.org/tasc/flex/visionary-board-leadership-and-the-transition-to-value-video-series

Visionary Board Leadership and the Transition to Value

Critical access hospitals (CAHs) and state Flex Programs continue to seek resources to support rural hospital board leadership development. A variety of resources already exist to support board governance training, but this series is different and will improve the understanding of board members' impactful leadership role. This series, designed for CAH board members, focuses on developing systems thinking and visionary leadership skills as keys to thriving in the changing health care landscape.



Each module includes a short video, discussion questions to help boards think about how program topics apply to their facilities, and a suggested activity to support learning.

<u>Module 1</u>: Leading the Way to Health Care Transformation



Explore the transition to value and population health and the role of a rural hospital board. Learn ways to redefine the health care system in a community.

Module 2: Visionary Leadership



Explore what it means to be a visionary leader and how a clear, compelling vision can positively impact your organization's journey to value.

<u>Module 3</u>: Building Collaborative Relationships



Examine the importance of partnerships and collaborative decision making in the transition to value.

Module 4: Impactful Communication



Understand the role that communication plays and learn strategies for communicating across audiences and creating compelling messages.

<u>Module 5</u>: Succession Planning and Employee Development



Understand the importance of identifying the skills and knowledge your workforce and senior leadership need to have in order to achieve your organization's vision.

<u>Module 6</u>: Influencing Performance and Inspiring Accountability



Build on the ideas from previous videos to look at how the board directs others toward the vision by creating a culture of accountability and feedback.

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