

Minnesota Resources for Provider Recruitment and Retention

Initial Recruitment			
Name	Resource Type	Description	URL
Minnesota Medical Association	Minnesota physician association	Job search section within website	http://careercenter.mnmed.org/search.cfm
Minnesota Nurses Association	Professional association for nurses in Minnesota	Job search section within website	http://www.mnnurses.org/
Minnesota Academy of Physician Assistants	Professional association for physicians in Minnesota	Job search section within website	http://www.mnacadpa.org/
Minnesota Chamber of Commerce	Local business interest groups	Advocacy, job postings, business directories, etc.	http://www.mnchamber.com/
Minnesota.gov	Website	Focus on logistics of living in Minnesota	http://mn.gov/portal/
Minnesota City and Town Official Websites	Website	Municipal directory for Minnesota	http://www.citytown.info/Minnesota.htm#T
Minnesota Shortage Designation Information	Website	U.S. Department of Health and Human Services, Health Resources and Services Administration website	http://bhpr.hrsa.gov/shortage/
Minnesota Health Professional Shortage Area Search	Website	U.S. Department of Health and Human Services	http://hpsafind.hrsa.gov/
Minnesota Health Workforce	Website	The Office of Rural Health & Primary Care website sharing the number of activities and programs that support health workforce development in rural and underserved communities, which may include communities designated as Health Professional Shortage Areas & Medically Underserved Areas.	http://www.health.state.mn.us/divs/orhpc/workforce/
National Rural Health Resource Center	Website	Health professionals jobs site, MN Web Recruitment, for rural and underserved areas in greater Minnesota.	https://www.ruralcenter.org/mnwebrecruitment

Minnesota Department of Health, Office of Rural Health and Primary Care	Website	State Office of Rural Health - promotes access to quality health care for rural and underserved urban Minnesota.	http://www.health.state.mn.us/divs/orhpc/
Minnesota Primary Care Association	Website	Non-profit membership organization of Minnesota's Federally Qualified Health Centers (FQHCs).	http://www.mnachc.org/
University of MN AHEC	Website	Section of AHEC website focused on health careers, educational institutions, professional organizations, programs and resources	http://www.engagement.umn.edu/how-connect/centers-and-institutes/minnesota-area-health-education-center-network
MN State Loan Repayment Program	Federal/State partnership loan repayment program	Minnesota's State Loan Repayment Program for health care professionals working in HPSAs	http://www.health.state.mn.us/divs/orhpc/funding/loans/state.html
MN DEED	Website	County demographics & employment summary	http://www.positivelyminnesota.com/
Clinical & management support			
MDH Resident and Provider Information	State Website	Resource guide for providers managed by State Department of Health Services	http://www.health.state.mn.us/divs/fpc/consinfo.html
MDH Minnesota e-Health Initiative	State Website	Electronic health initiative and resources managed by State Department of Health Services	http://www.health.state.mn.us/e-health/abouthome.html
Health Information Technology Extension Center REACH	Federally-designated organization	Training and technical assistance providers at all stages of EHR implementation	http://www.khareach.org
MN Medical Association	Member association	Professional association which provides leadership opportunities, volunteer opportunities, education, lobbying, job search, and operates a foundation, etc.	http://www.mnmed.org/
MN Academy of Family Physicians	Member association	Professional association which provides policy and advocacy activities, professional networking and development, education, and operates a foundation, etc.	http://www.mafp.org/
MN Academy of Physician Assistants	Member association	Professional association which provides resources, job search, lobbying, education and events, etc.	http://www.mnacadpa.org/
MN Nurses Association	Member association	Professional association which provides professional development, lobbying, advocacy, certifications, education, job search, etc.	http://www.mnnurses.org/

MN Center for Nursing	Non-Profit Organization	Partner organization of Department of Workforce Development focused on nursing workforce	http://www.mncenterfornursing.org/
MN Dental Association	Member association	Professional association which provides advocacy, education, and operates a foundation, etc.	http://www.mndental.org/
MN Dental Hygienist Association	Member association	Professional association which provides networking opportunities, leadership development, advocacy, etc.	http://www.mndha.com/
MN Psychological Association	Member association	Professional association which provides advocacy, education, mentoring, etc.	http://mnpsych.org/
MN Chapter National Association of Social Workers	Member association	Professional association which provides advocacy, education, resources, etc.	http://www.nasw-heartland.org/general/custom.asp?page=0MNChptrMain
Academic Linkages			
Minnesota Area Health Education Centers	Non-Profit Organization	Statewide Area Health Education Center with links to seven regional AHECs	http://www.engagement.umn.edu/how-connect/centers-and-institutes/minnesota-area-health-education-center-network
Minnesota Association of Colleges of Nursing	Member Association	Enhances the health of the public by advancing nursing through excellence in baccalaureate and higher degree nursing education and policy development.	www.mnmacn.org/
Professional Development & Continuing Education			
HealthForce Minnesota	Website	HealthForce Minnesota engages forward-thinking educational and healthcare organizations in advancing Minnesota as a leader in healthcare.	http://www.healthforceminnesota.org/
MN Area Agency on Aging	Consortium of academic and healthcare organizations	Health professions education resources about geriatrics and gerontology	http://www.mnaging.org/
MN Department of Human Services	State Government	MN DHS directory for services	http://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=id_000067
MDH Healthcare Emergency Preparedness	State Government	Emergency preparedness & volunteering information and resources from the Minnesota Department of Health	http://www.health.state.mn.us/oep/healthcare/index.html

MN Medical Foundation	Non-Profit Foundation	Non-profit focused on keeping physicians in Minnesota and promoting physician-led community-based projects to improve public health.	http://www.mmf.umn.edu/
MN Academy of Family Physicians	Research Network	Statewide practice-based research network of primary care clinicians and academic researchers.	http://www.mafp.org/
Minnesota Medical Group Management Association	Professional Association	A forum for ideas exchange and knowledge management amongst medical management professionals.	https://www.mmgma.org/
MN Assoc. of Community Health Centers	Member Association	Works on behalf of its members and their patients to promote the cost-effective delivery of affordable, quality, primary health care services, with an emphasis on meeting the needs of low income and medically underserved populations.	http://mnachc.org/
MN Office of Rural Health and Primary Care	University Affiliated Program	Resources for those working in, or seeking employment in rural health.	http://www.health.state.mn.us/divs/orhpc/
University of Minnesota	University	One of the nation's largest schools and offers baccalaureate, master's, and doctoral degrees in virtually every field—from medicine to business, law to liberal arts, and science and engineering to architecture.	www.umn.edu/
Mayo Medical School	Medical School	Mayo Medical School emphasizes a patient-centered focus, augmented by the expertise, compassion and traditions of Mayo Clinic to educate and prepare medical students to be physician leaders in 21st century medicine.	www.mayo.edu/mms/

Family Ties & support

Guide to Health Care Resources in Minnesota

Minnesota Health information

Minnesota Health Informaiton	State Government Website	A guide to health care quality and cost in Minneosta from the MN Department of Health	http://www.minnesotahealthinfo.org/
University of MN Extension	University Affiliated Program	Program charged with connecting people with the University of Minnesota and its resources	http://www.extension.umn.edu/
Explore Minnesota	Website	Travel and recreation website	http://www.exploreminnesota.com/index.aspx
Traffic information	State Government Website	Department of Transportation website	http://www.511mn.org/
Minnesota State Bar Association	Website	Legal information and resources	http://www.mnbar.org/
Minnesota Better Business Bureau	Consumer and business resource	Clearinghouse for information on local businesses	http://minnesota.bbb.org/
Minnesota Public Television Association	Website, Media	Public Television, also links to public radio	http://www.tpt.org/?a=mnChannel
Driver and Vehicle Services	State government and website	Driver's license and vehicle registration information	https://dps.mn.gov/divisions/dvs/pages/default.aspx
Child Care Information	State government and website	Child Care providers & programs	http://mnchildcare.org/
Dept. of Revenue	State government and website	Minnesota taxes information and forms	http://www.revenue.state.mn.us/Pages/default.aspx
Minnesota State Legislature	State government and website	Resource for information on current legislation, legislative sessions, and legislators	http://www.leg.state.mn.us/
Teaching/Supervision opportunities:			
Link to residency programs			
Raymond Christensen, MD, Assistant Dean for Rural Health; Associate Professor	University of MN, Duluth School of Medicine	Univeristy of MN, Duluth, School of Medicine Precepting Opportunities	http://www.med.umn.edu/duluth-internal-resources/bios/Raymond-Christensen/
Rural Physician Associate Program (RPAP) Preceptor Guide	University of MN, Duluth, School of Medicine Website	Employer, Provider and Student role's during the precepting experience.	http://www.rpap.umn.edu/prod/groups/med/@pub/@med/@fm/@rpap/documents/content/1314rpapreceptorguide.pdf
U of M Rural Physician Associate Program	Academic program	Third-year medical students live and train for nine months in non-metropolitan	RPAP Coordinator: Kathleen Brooks kdbrooks@umn.edu 612-624-3111

Web

		communities under the supervision of preceptors who are family physicians. Consider working with a student.	
Health Force Scrubs Camp	Field Experience	5-day programs held around the state to expose high school students to various health professions. Consider participating.	http://www.healthforceminnesota.org/scrubs-camp/
MN HOSA	Student Experiences	A membership organization which provides opportunities for high school and post-secondary students sponsored by the US Department of Education. Consider mentoring a HOSA student.	http://www.minnesotahosa.org/ MN HOSA State Advisor: Candy Leopold 952-934-5885