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| --- | --- | --- | --- | --- |
|  | Costs associated with underwriting faculty positions in schools of nursing in response to shortages of nurses and nursing faculty. | **Y** | **N** |  |
|  | Education required by nursing staff, such as orientation, in-service programs, and new graduate training. | **Y** | **N** |  |
|  | Expenses for standard in-service training and in-house mentoring programs. | **Y** | **N** |  |
|  | In-house nursing and nurse’s aide training programs. | **Y** | **N** |  |
|  | Programs where nurses are required to work for the organization. | **Y** | **N** |  |
|  | Providing a clinical setting for undergraduate/vocational training to students enrolled in an outside organization (count time that staff nurses are taken away from their routine duties). | **Y** | **N** |  |