|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Costs for staff conferences and travel other than those listed above. | **Y** | **N** |  |
|  | Financial assistance for employees who are advancing their own educational credentials. | **Y** | **N** |  |
|  | Financial assistance where students/ trainees are required to work for the organizations. | **Y** | **N** |  |
|  | Funding, including registrations, fees, travel, and incidental expenses for staff. | **Y** | **N** |  |
|  | Scholarships or tuition payments for nursing and health professional education to non-employees with no requirement to work for the organization as a condition of the scholarship. | **Y** | **N** |  |
|  | Specialty in-service and videoconferencing programs made available to professionals in the community. | **Y** | **N** |  |
|  | Staff tuition reimbursement costs provided as an employee benefit. | **Y** | **N** |  |